

Restructuring a Power & Water Utility

Energie Service Biel (ESB) faces a major restructuring task in connection with its plans to introduce a new range of services, to reorient its customer relations, and to optimize infrastructure planning and operation. We support them with the elaboration of comprehensive restructuring plans and by identifying suitable candidates to fill key positions. Our solutions were built on a current-state analysis determining the relevant strengths, weaknesses, risks and opportunities.

Our services

- Analysis of ESB's current corporate structure
- Identification of strengths, weaknesses, risks and opportunities; determining areas in need of action
- Development of solutions for new organizational structures and staffing
- Designing and moderating the restructuring process
- Moderation of workshops

Client

Energie Service Biel ESB

Facts

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Project Country Switzerland

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